

## **Job Vacancies at RTM International**

**Job Circular No: 20250707-013(4)**

**Position: Case Worker for GBV (Female)**

**Location: Bhasanchar**

**Number of Vacancies: 01**

**Reports To: MHPSS and GBV Focal Person**

### **About RTMI:**

Research, Training and Management International (RTMI) is a non-profit, women-led resource organization established in 1994 transforming development landscapes across Bangladesh including Cox's Bazar, Bhasanchar and Sylhet.

### **Job Responsibilities:**

RTMI is seeking a compassionate and committed Case Worker for GBV to support GBV prevention efforts and ensure timely referrals of survivors to appropriate services in Bhasanchar. The Case Worker will focus on community outreach, awareness-raising, and strengthening referral pathways to protect vulnerable populations and promote safety and dignity.

### **Key Responsibilities:**

- Conduct community outreach and awareness-raising sessions on GBV prevention, available services and survivor rights in collaboration with community health volunteers and other field staff.
- Promote key messages to reduce GBV-related stigma and encourage early reporting and help-seeking behaviors.
- Identify and refer GBV survivors sensitively and confidentially to appropriate health, psychosocial, legal, and protection services.
- Support the mapping and regular updating of service providers and referral pathways in the area.
- Strengthen relationships with community leaders, women's groups, youth groups, and other stakeholders to build a supportive environment for GBV prevention.
- Work closely with the GBV Focal Person and protection teams to ensure survivors' safety and smooth referral processes.
- Monitor community attitudes and behaviors, and provide feedback to improve GBV prevention strategies and activities.
- Maintain accurate and confidential records of awareness sessions, community meetings, and referrals facilitated.
- Participate in team meetings, capacity-building activities, and training sessions on GBV prevention, referral protocols, and communication skills.
- Support the organization of campaigns, special events, and community activities aimed at reducing GBV risks and promoting gender equality.
- Uphold RTMI's values and ensure a survivor-centered, respectful, and non-discriminatory approach in all activities.
- Perform any other tasks assigned by RTMI authority to support program objectives.

<b>Employment Status:</b>	Contractual (05 months, may extend later)
<b>Salary:</b>	As per org policy
<b>Job Location:</b>	Bhasanchar
<b>Educational requirements:</b>	Bachelor's degree in Social Sciences, Gender Studies, Community Development or a related field.
<b>Experience and other Requirements:</b>	<ul style="list-style-type: none"> <li>• Minimum 1–2 years of experience in community outreach, health promotion, or GBV prevention, preferably in humanitarian or rural settings.</li> <li>• Strong understanding of GBV concepts, prevention strategies, and referral mechanisms.</li> <li>• Excellent interpersonal and communication skills; able to engage and mobilize communities effectively.</li> <li>• Commitment to gender equality, human rights, and working with vulnerable groups.</li> <li>• Ability to work collaboratively in a multidisciplinary and multicultural team.</li> <li>• Must be willing to be based full-time in Bhasanchar and conduct frequent field visits.</li> <li>• Knowledge of local dialects is an advantage.</li> <li>• This position is for Female only.</li> </ul>
<b>Compensation &amp; other benefits:</b>	As per organization policy
<b>Last date of submission:</b>	<b>12 July 2025</b>
<b>Applying to:</b>	<a href="mailto:Job04@rtm-international.org">Job04@rtm-international.org</a>

**Read Before Apply:**

The incumbent will maintain and abide by the RTM International Code of Conduct in discharging any duties in the refugee camps (while interacting/treating/counseling the refugee population) and commit to abide by the PSEA core principles and other issues.

**Attention:**

RTM International has a Policy regarding Protection against Sexual Exploitation and Abuse (PSEA), a Gender Policy, and a Child Protection Policy. The organization has a Policy of Zero Tolerance regarding this issue. Candidates having knowledge of PSEA will be preferred. Female candidates are encouraged to apply.

**### Application Instruction ###**

**Job Circular No.: 20250707-013(4)**

**(Applicant must mention job circular no. & Position in E-mail Subject Line)**

Interested candidates may apply to **the Director (Administration), RTM International, 581 Shewrapara, Mirpur, Dhaka 1216** by sending their application and details CV along with recent passport size photographs, copy of NID, copy of all academic certificates and contact details **on or**

**before 12 July 2025** to E-mail address: [job04@rtm-international.org](mailto:job04@rtm-international.org) (*indicating Circular No. & Position name in the Subject line*).

Submit your CV as per RTM International's CV format file (CV download Link: <http://rtm-international.org/478/> ).

Only short-listed candidates will be called for interview.  
No TA/DA will be provided for attending the interview.

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**Director (Administration)**